

Leadership Team: Structure

With the help of its advisor, the leadership team discerns its optimal form or structure (size, sub-groups, etc.) The structure may change over time depending on coalition scope, available leadership, and other variables. Ideally, the leadership structure will include, at a minimum, a leadership team and workgroups. The following are some possible options:

Option 1: Leadership Team & Workgroups: The leadership team fulfills all functions with workgroup leaders connected through the leadership team member for collaboration. *The definition of a workgroup is available in “Leadership Team: Collaboration” section.*



Option 2: Leadership Team, Sub-Teams & Workgroups: Like Option 1 except with a sub-team that fulfills an essential function. For example, pastors who were champions may prefer not to serve on the leadership team but on a sub-team focused on continued engagement. The leadership team may also decide that fulfilling the communications function requires its own team.



The Church Responds Advisor

The advisor coaches the leadership team on setting up its structure and provides examples from other coalitions and resources for developing a collaborative team-based leadership model.