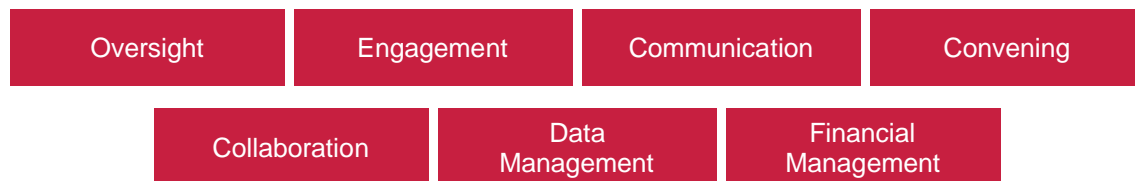


Leadership Team: Overview

The leadership team's role is to fulfill the essential functions of a sustainable long-term coalition.

Essential Functions

Drawing upon the shared principles, collaborative leadership models, and our own experience, we have identified these essential functions of successful coalitions.



Optional Operational Function

A coalition may seek to meet a need, such as home repairs, on a scale that calls for a centralized operation. If so, it may enter the operational stage until the need is met or resources run out.

Structure

Given the coalition's scope and available leadership skills, a single team may fulfill all essential functions or include sub-teams for specific functions. *Additional options can be found in "The Leadership Team: Structure" section.*

Leader Profile

Leadership teams include about six to twelve people, including primarily pastors, church staff, and church leaders. As it organizationally develops, the team will need more managerial as well as leadership skills.

Representation

Ideally, the leadership team is representative of the ethnic, socio-economic, and geographic diversity of the coalition community and continues developing a representative coalition of churches.

Time Commitment

The functional stage is ongoing, and leadership teams establish annual rhythms and terms. They meet regularly, with some ongoing tasks and annual occasions for annual and strategic planning.

The Church Responds Advisor

The advisor helps identify and orient leaders, integrates shared principles, cultivates a collaborative team-based approach, ensures the essential functions are fulfilled, and facilitates strategic planning.